GODALMING MINSTER

Is looking for:

An Associate Minister for Hambledon - House for Duty

Parish Profile

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"It is an exciting yet challenging time as we seek to discern God's will for how we continue to unite our four churches and six congregations, each with its own distinctive worship style, each seeking to make the love of Jesus real and tangible."

The Wardens

"Over the last 4 years, through regular worship and house groups, my faith and knowledge of God has grown deeper than I could imagine. I have found that Jesus is there with me, he comforts me and gives me strength as I carry the cross daily and in doing so, I have grown closer to God."
~ Seb, PCC member

Hello

Godalming Minster was formed in January 2024. Being so newly-formed, this is an exciting time for us, as we are still in the early stages of exploring together what it means for us to be a minster. The parish comprises four church buildings, the oldest of which dates from the 9th Century and the newest from 1934. Each location hosts at least one congregation, with worship styles varying from traditional choral to contemporary charismatic.

Our mission is very simple: to love God and love Godalming. We become better able to carry out this mission when we are intentionally pursuing our vision: to go deeper in our faith; to become bolder in sharing the Gospel; and to shine brighter in our community. We summarise this with the three words 'Deeper, Bolder, Brighter.'

We are seeking to enact this mission and vision through following a recently-developed five-year strategy, which sets out clearly what we believe God is calling us to prioritise, and to do, in this next season. But we hold this strategy lightly, recognising that our priority is always to follow where God is leading; and also, crucially, that all of our activity is worthless if it is not developed through, and underpinned by, prayer. We trust that when we abide in Jesus, He will lead us, as we seek to play our part in building His kingdom.

This document explains further who we are, and how we see our vison and priorities developing in the coming years.

Who we are

Church in the Park

Children's Ministry

New Wine

Godalming Minster is a fresh take on the ancient idea of a resourceful Christian community of worship, which serves its area to grow disciples of Jesus and share the gospel. It's an exciting time because the Minster was born in January 2024, after two years of prayer and preparation.

The Minster has four landmark church buildings, two C of E primary schools, a ministry hub, church hall, community centre and a café, which are the hubs for worship and mission activities. Our regular congregations span the 1662 BCP, choral tradition, common worship, contemporary, and the more charismatic, so that everyone can find a spiritual home and expression. Together on an average Sunday, our congregations involve more than 300 people, with many hundreds more who participate in worship on special occasions, or in one of our other church activities.

We have a passion for children and young people and to nurture faith and relationship with Jesus. This is reflected in our provision for 0-18s, our investment in paid staff positions, our work with four local schools, and an expectation that everyone has a part to play in the vision.

You'll join a committed staff team and a church family who serve faithfully. You'll minister in a context where 'deeper, bolder, brighter' means that we are united in our shared commitment to Christian discipleship, evangelism and loving outreach.

"We're fun, friendly and vibrant where everyone is welcome and there's something for everyone across all the services and congregations."

~ Gemma, children's team leader

We're on a journey! We sometimes struggle with the role of our faith in the modern world, and the demands of time and busy lives. There's a high desire and expectation for good quality provision in worship and everything we do, and in this context it can be easy to miss out core spiritual disciplines like prayer, studying Scripture, and Sabbath. We're challenged to inspire each other to be part of home groups, understand our spiritual gifts, and serve where we are most able to share God's love and witness.

Creative, collaborative leadership

You'll be part of a friendly and supportive team who enjoy being together. We're outward facing and work closely with many in the local community. There's a great clergy, LLM, Local Assistant Minister (LAM) and wider lay team (see: website/who's who).

We meet regularly for prayer, activity updates, planning and to help one another. The team day usually starts between 9 and 9.30am. The team prays together weekly on Mondays and in team meetings.

We believe in locally based, visible leadership and we encourage "every member ministry" to its full. This means that the clergy don't do everything or lead everything, but rather we see the PCC and lay leaders within the church as a key part of our spiritual leadership. We are in the process of implementing a new structure based around 'Location Leaders', which we believe will help the Minster to continue to thrive as one, united church, with distinctive local expressions of worship, ministry and mission, all overseen by our Rector. As Associate Minister for Hambledon, you would take on the Location Leader role for Hambledon village.

The Minster works with many in the community. Supporting Mayors of Waverley and Godalming (Lib Dem), Lord Lieutenant of Surrey & local MP (Cons).

The team can be found on our website.

Contemporary Worship

Minster Choir at Winchester Cathedral

Centres of worship and mission

The Minster is a spiritual identity, vision and culture. People gather at our four church sites from across the area based on activities, style of worship and relationships. To encourage the sense and identity of being part of Godalming Minster, we refer to the buildings by location, rather than their historic saints names - but you may hear both used.

Our four churches each serve their local communities, and many people have deep and long-standing connections both with their local area and their church building. There are also people who travel across the Minster parish, and from further afield, who have found a spiritual home in a particular location. With the establishment of Godalming Minster in 2024, the Busbridge Contemporary congregation relocated to Church Street, which offers opportunity and space for growth and outreach in the town centre.

Brighton Road

Busbridge Church, The Busbridge Old Rectory (Admin & Ministry Hub) and The Yew Tree Café. Classic and 6pm congregations gather here.

Church Street

St Peter & St Paul's Church and The Octagon. BCP, Choral Eucharist, Evensong and Contemporary congregations gather here.

Franklyn Road

St Mark's Church and Community Centre with the Foodbank.
An informal Sunday morning congregation gathers here.

Hambledon

St Peter's Church and Room. A Sunday 'Morning Worship' congregation gathers here, and Evensong takes place each term.

Brighthon Road

Yew Tree Café at Brighton Road

Franklyn Road

Church Street

Hambledon

Hambledon

St Peter's is the only church in Hambledon, and the list of Rectors goes back to 1301. It is located on the edge of the village, and was completely rebuilt in 1850. Hambledon was a centre of evangelical-charismatic renewal in the 1980s and 1990s, and some well-known figures in revival have a connection here. In 2007 a meeting room, kitchen and toilet were added. The building is generally in a good state of repair. The site has a small car park and an extensive open churchyard, including enormous yew trees which are over 1000 years old.

What happens here

- Sunday morning service and mid-week prayer
- Monthly coffee morning and hearing aid clinic
- Outreach services such as Hymns and Pimm's in church, Pub Carols at the Merry Harriers, and the Festival Service on the cricket green
- Joint church/community Hambledon Magazine
- Located on the Greensand Way, many walkers are welcome visitors

The Hambledon area

The quintessential rural village of Hambledon, Surrey, is c.5 miles south of Godalming. There is a deep sense of community and belonging here, and the church is part of that heritage.

The population ranges from families who have lived in the village for generations, to people moving out of London in search of greenery and a change of pace, and room for their growing families. Houses can be expensive, although there is a small amount of social housing and some affordable homes. There's more social and economic diversity than may be superficially apparent.

The Village Shop, run by the people of the village, is a thriving store, tea shop and Post Office, and a real hub for the village and visitors, especially cyclists. The shop overlooks the cricket green, which hosts a grand village festival every two years which concludes with an open air Sunday service.

The Merry Harriers pub, Village Hall, football and cricket clubs, and the nursery school all have good links to the church. St Dominic's School supports the complex needs of up to 150 children with Special Education Needs.

Church in the Park band leading the Hambledon Pet Servicel

Hambledon Kitchen

Hambledon Village Shop from the Cricket Green

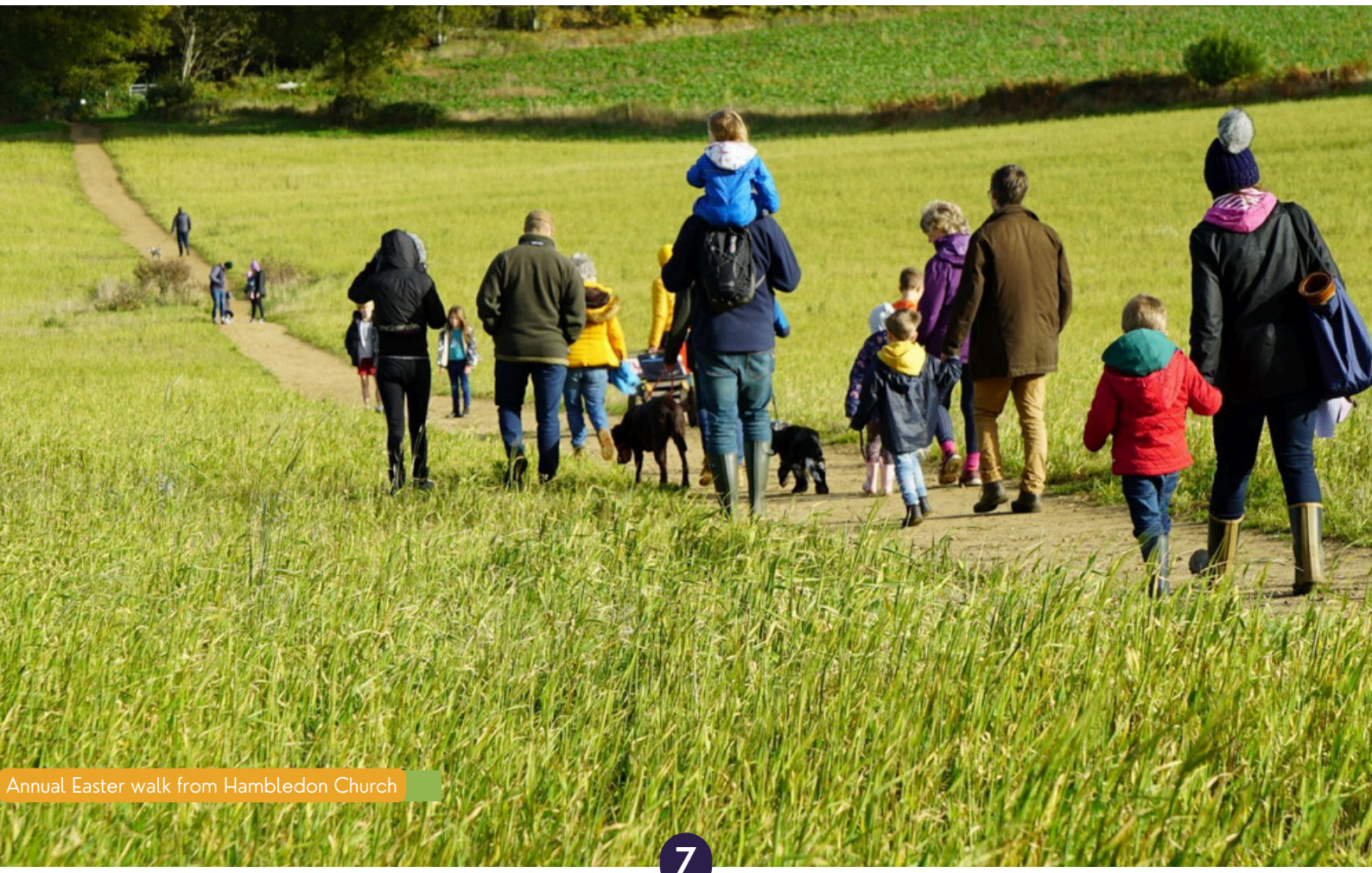
Hambledon Festival Service on the cricket green

Hambledon area cont.

This is the area where the Associate Minister for Hambledon will live; and where your ministry will predominately be based. At the same time, you will also be a key member of the wider Minster leadership team, with the varied opportunities – and support – that provides.

Hambledon village has an extraordinary sense of community, with active football and cricket clubs, and at least 30 village societies. The church, village hall, shop and pub are the interconnected hubs of community activity, and there's a deep connection between village and church. The Associate Minister will play an important role locally by representing the church to the community, and becoming integrated within village life.

There's a strong sense of civic-minded villagers who give their time and money to village causes, and this includes generous financial support for having a minister in the village. The village community purchased the village shop to secure its future, and the local pub, The Merry Harriers, is a centre of culinary excellence.



Annual Easter walk from Hambledon Church

There's a close relationship with Hambledon Nursery School and the associate minister is a Christian trustee. St Dominic's Academy for Complex Needs is in the village. The biannual village festival attracts hundreds of people and includes jazz evenings, a village ball, fete and church service on the cricket green.

Hambledon Nursery School

There's an active congregational team which supports worship planning, ministry to the village and pastoral care.

The Morning Worship congregation is committed, active and outward-facing, including running community worship events. There is also small online congregation that follows the Morning worship on YouTube. In the past, Messy Church has run in Hambledon; and whilst this may or may not be something that is revived in the future, we do anticipate that the new Associate Minister will actively look for innovative ways to share the Gospel with the village and beyond.

The church site has a car park and extensive grounds opening onto fields; and the church building has new livestreaming, audio and projector equipment. There's a modern extension with kitchenette, toilets and a well equipped community room. The vestry was recently upgraded and is a comfortable space for prayer.

Hambledon Church

Worship Style in Hambledon

Morning Worship Hambledon. Sundays 10am
Non-robed with collar. Piano or organ with well-known hymns and some worship songs. Some Common Worship structure adopted with flexibility. Monthly communion. There are often 2-4 children in the congregation, and in the recent past there was a small Sunday School which ran alongside the service. There is a high quality AV system with livestreaming capability.

Morning Prayer. Wednesdays 9am
The Hambledon team lead mid-week morning prayer every Wednesday. This is followed by a coffee morning and hearing aid clinic once a month, which attracts about 20 including a good number of non-church villagers.

Hambledon Pet Service

Hambledon Village Hall

Special services at Hambledon

These include Hymns and Pimm's, Evensong (3 times a year) with a scratch choir (no robes), Pub Carols at the Merry Harriers, and Christmas Eve Carols at the Village Shop (200 attend). In recent memory, Messy Church and a pet service attracted people on the fringes. Remembrance Day brings much of the village together.

Brighton Road

Busbridge Church

Busbridge Parish was formed in 1865 and the church, which is Grade II* Listed, was dedicated in 1867 . It was designed by George Gilbert Scott in an Arts and Crafts style, with some fine Burne-Jones stained glass windows, along with a chancel screen designed by Edwin Lutyens.

In recent decades it has been the site of vibrant worship and thriving youth ministry which led to the launch of the contemporary service. Initially this congregation gathered in the Busbridge Junior School across the Brighton Road, then returned to the church building post-Covid before relocating to Church Street when the Minster was established. Busbridge Church has sent a significant number of people to train for ministry over the years.

The path through the churchyard was built in 2016, primarily to improve the safety of parents and children who walk between the infant and junior school twice daily . There was a major church refurbishment in 2019, when the nave pews were removed and a new oak floor installed. In 2024 extensive work was completed to re-shingle some of the tower and re-tile some of the roof sections.

A memorial to Gertrude Jekyll, local gardener and artist, is in the churchyard. The National Trust has recently purchased Munstead Wood, Gertrude's home for many years, which is very close by. This may increase the number of visitors to the church when it's fully opened in a few years' time.

What happens here

- Classic and 6pm services
- Summer Holiday Club and Light Party
- Free movie showings on the big screen for older people
- Charity Quiz nights

The Busbridge Old Rectory

The Minster's administrative centre and ministry hub is the beating heart of the Minster. It's located on the Brighton Road site. Busbridge parish purchased the rectory site from the Diocese in 2017 to improve facilities for ministry and accommodate increasing numbers of staff. The diocese in turn purchased Spinney Copse in Hambledon Road, to serve as the Rectory. The various rooms in the Old Rectory provide office space and are very suitable for meetings and events. The garden provides a safe space for toddlers, youth activities, outdoor services and BBQs. The Hut and Yard, part of the Old Rectory, provide great facilities for young people to meet and learn about Jesus.

What happens here

- Toddler groups; and a Pray and Play group
- Youth work in The Hut; including Friday night socials
- Alpha; the Bereavement Course; the Pre-Marriage Course; the Bible Course
- Bereavement Café
- Breakfast and evening meetings; Newcomers' Teas
- Men's monthly Breakfast and Ladies-led local interest group
- Seniors' Ministry activities, many of which take place in the church or Old Rectory
- Hearing Aid Clinics: Minster hearing aid champions run clinics for routine maintenance of NHS hearing aids, as well as offering tea, cake and a good chat. Monthly clinics take place at the Old Rectory, Hambledon and Godalming Library, and batteries can be collected from the Yew Tree Café.

Yew Tree Café

The Old Rectory is made all the more pleasant by being situated right next to the busy Yew Tree Café, which opened in 2022. This was formerly known as the Church Centre, built in 1975, and for many years provided space for meetings, toddler groups and other smaller gatherings. The recent introduction of accessible paths through the churchyard linking the church with the surrounding roads, has resulted in a significant increase in movement across the church site. The Café provides a natural, thriving meeting point, and staff and volunteers offer a warm welcome and a gentle outreach. They host the weekly Prime Time coffee morning, and the monthly Busbridge coffee morning.

Youth Events

Yew Tree Cafe

Old Rectory Garden

The Busbridge area

Busbridge Junior School is a CofE Aided school, with church representation on the Board of Governors. The Minster team provides weekly assemblies and hosts Easter, Harvest and Christmas services in the church. We have a close relationship with Busbridge Infant School which also holds key seasonal services in the church.

St Edmund's Catholic Primary School is near the church, and Godalming College (sixth form), which has about 2,000 students, is also situated in Busbridge.

The recreation ground provides a much used open space with a modern playground, and has facilities for football, bowls, cricket and tennis, and the Howling Owl bar and café in The Pavilion is open daily. It is also the location of a historic and well-used scout hut.

The Village Hall offers a facility for many different groups to hire, and also has a car park, which the church can use on certain occasions.

Every year there is an Open Studios event for people to show their artistic skills. Every other year the community has recently hosted an Open Gardens weekend, where people's skills, shrubs and flowers can be admired in gardens, large or small.

Ladywell Convent is the motherhouse of the Order of Franciscan Missionaries of the Divine Motherhood. As well as running a conference and retreat centre, it maintains Ladywell Shrine. The sisters graciously provide coffee and pastries after the Easter Sunrise ecumenical service held at the Shrine (possibly the oldest place of Christian worship in Godalming).

Hydon Hill Cheshire Home is nearby. Before Covid, some residents used to worship at Busbridge, and lately our Anna Chaplain is a regular visitor and service leader there.

Holloway Hill Recreation Ground

Busbridge Junior School CE Aided Juniors

Church Street seen from the River Wey and the Phillips Memorial Park

Church Street

The Minster's oldest location is in Church Street, at the heart of Godalming's town centre between the station and the High Street. The spire can be seen from afar and it's arguably the most visible landmark in Godalming. This ancient grade 1 listed Anglo-Saxon building dates back to the 9th Century and seats c.500 people. The church has a peal of 8 bells and a wonderful William Hill & Son organ (1887) which accompanies traditional choral worship. It's the focus for large civic services and events with the Borough and Town Council. Our weekly traditional Sunday morning Choral Eucharist and monthly Evensong services occur here, as well as our lively weekly Contemporary service with children's groups.

The Octagon was completed in 1970 and refurbished in 2000, to act as a parish hall. Today it hosts mid-week toddler and baby groups and is regularly hired by community groups.

The church fabric is generally in a good state of repair. In the lead up to the Minster, some pews were removed to enhance contemporary worship and a new audio-visual system was installed. The building requires further reordering and we are starting to think about how best to optimise this wonderful space for worship and the benefit of the wider community.

What happens here

- BCP, choral and contemporary services
- Toddler group and baby group in the Octagon
- Uniformed groups
- Godalming Community Gospel Choir
- Concerts and recitals
- Bell ringing
- Lammas (hand bell) ringers
- Community groups and events, eg. service and refreshments after the High Street Christmas Lights procession

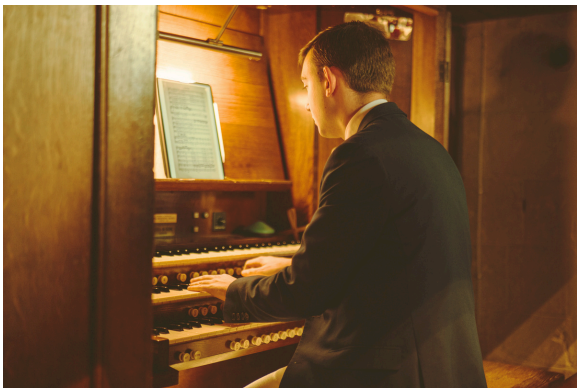
The Church Street area

Church Street is in the centre of Godalming, a market town with a mixture of long-established and more newly-arrived residents. The town centre is in a valley near the river and the railway, and most of the residential development has taken place up the hills just outside the town. Housing nearer the centre tends to be older Victorian terraces, and some offices which have been converted into high quality flats, along with 3 units of sheltered housing. There is a mix of residents - the main age groups are professional singles and couples in their 20-30s, often working from home, along with older, long-standing residents.

The Cellar Camino Café near the Borough Hall, one of our ecumenical mission partners, provides a caring and friendly meeting place for disadvantaged and vulnerable people in the community, along with gentle Christian outreach.

The Meath provides residential care for people living with complex epilepsy needs. Some residents attend church services and are part of the Minster family.

Godalming has a fascinating museum, an active Town Council, Waverley Borough Council Offices, library, and ambulance and fire stations. Godalming's Staycation week of events every August, includes a Churches Together worship service at the Bandstand in the Phillips Memorial Park next to the bowls club.



Franklyn Road

St Mark's celebrated its 90th birthday in 2024. The foundation stone was laid on 8th August with the dedication service on 18th December 1934. It has been at the centre of community life since then, particularly with the later addition of a community centre. The site is overseen by a Community Centre management team led by the Associate Minister on behalf of the PCC. The building is in a state of good repair.

The Franklyn Road congregation and the centre facility are central to community growth and helping to address the challenges people face. There are strong links with the neighbouring CofE St Mark's and All Saints Primary School.

The Garden

What happens here

- Sunday morning service and mid-week prayer
- Foodbank- open 2-3 times a week
- Smart Tots (Toddler group)
- The (Warm) Hub - free lunch and social
- School assemblies, after-school youth cafe and community days

Smart Tots

There are also local community activities here all day, every day, including pilates, table tennis, drumming, book groups, chess and U3A.

The Franklyn Road area

There's a local shop, uniformed organisations, and a toddler play park. The Eashing Cemetery which borders the church remains open for burials, and has many visitors. Some parts of this area have a high deprivation index, mostly found in social housing. Other parts have more established detached homes or terraced Victorian cottages and there's also a new Cala Homes development called Ockford Park.

Karen (centre left), Foodbank manager

The flow of Sunday worship

You'll be interested to see how each congregation and worship location currently connects across the Minster. We're currently trialling one or two changes to our service pattern, and the graphic below reflects that new reality.

Quiet BCP Holy Communion
Church Street Monthly
Robed 30 minute said, reflective service followed by breakfast.

8am

9am

Choral Eucharist Common Worship
Church Street Weekly, liturgical, with robed choir and clergy.

Classic Common Worship
Brighton Road Weekly
Structured,well known hymns and worship songs. No robes. Monthly communion.

10am

Morning Service
Hambledon Weekly
Relaxed with well known hymns and worship songs. No robes. Monthly communion.

Morning Service
Franklyn Road Weekly, informal, starting with breakfast, with worship videos for music. No robes.
Monthly communion.

10.45am

Contemporary
Church Street Weekly
Informal service, with band led contemporary worship and creative use of modern media. No clergy collars, except for communion Sundays. Flexible structure. Extensive children's provision. Monthly communion.

The Six
Brighton Road Weekly
Charismatic theology/style
Extended band-led music
Deliberately geared towards youth & young adults, although of course all are welcome.
Monthly communion

6pm

5pm

Choral Evensong
Church Street Monthly.
Traditional, liturgical, with robed choir and clergy.

The Role & Who we are looking for

A key aspect of the Hambledon House for Duty post will be taking on the role of **Location Leader for Hambledon.** The Location Leaders are primarily visible in the congregation(s) that they oversee but also visit, preach and lead at all congregations. The Location Leader role is set out in the appendix.

The Associate Minister for Hambledon will oversee Morning Worship in Hambledon, as well as any additional mission-focussed initiatives or services that he or she may feel led to start. Being a visible presence in the village will be an important aspect.

Key Focus of Role

- Be a Christ-centred focal presence in Hambledon including regular weekly Sunday worship involvement (with occasional leading and/or preaching at other Minster sites) and leading/preaching at key times of the church year
- Lead the established Hambledon Leadership Team which supports mission activities and worship in the village
- Represent the church in the village through involvement in village life
- Work as part of the wider Minster leadership to develop and enact the vision of 'Deeper, Bolder, Brighter', and all that it entails

Specific Areas of Responsibility

Christian leadership in the Hambledon area of the Minster

- Represent the church in the village through involvement in village life, including being present in the shop and pub, and at social activities
- Seek to shape and develop missional opportunities within the village
- Pastor and care for a faithful flock, developing the pastoral network for the village
- Build on existing links with the full range of organisations that play a part in village life
- Work collaboratively with the Hambledon congregational team to develop worship
- Introduce fresh, well-thought-through ideas so we grow more diverse as we seek to follow Jesus
- Lead worship in both formal and informal settings
- Look to raise up new leaders, especially younger leaders, assisting them in developing their giftings

Minster-Wide Collaboration

- Contribute, according to passions, gifts and skills, to the pursuit of the Minster vision of 'Deeper, Bolder, Brighter'
- Play a part in developing discipleship pathways and missional opportunities across the Minster as a whole

Characteristics of the leader we're seeking

- Your strong faith, in sympathy with our Patron (CPAS) means you'll have a pastoral, mission, evangelising and discipleship heart
- With your humility, compassion and empathy, you'll be approachable and able to attract people to Christ
- You'll be rooted and renewed in your daily walk with God in prayer and Scripture
- Your communication skills mean you are an able preacher of the Word of God and you can communicate with people from across the Minster's backgrounds
- Your collaborative leadership abilities mean you create teams and build people's involvement in activities
- Comfortable exercising first chair leadership in some contexts and able to switch to second chair leadership in others
- You'll have a gift of raising up new leaders, mentoring them and nurturing them in faith by encouraging them to exercising their gifts
- A person of prayer with conviction in Jesus at the heart of your faith leading you to being a person known to hold a positive outlook and a collegial approach to ministry which builds people up, affirms and values the gifts of others
- With resilience through prayer and scripture, you'll have a quiet inner confidence and knowledge of who you are
- You'll want to be part of a church that has Christ as the cornerstone, scripture as the foundation and the Spirit's guidance as central.

Messy Church Hambledon

Your home

Malthouse Farm Cottage, Malthouse Lane, Hambledon, GU8 4HH

In lieu of payment for your ministry, housing is provided.

We are delighted to be able to offer a beautifully-appointed, well-kept and extremely well-located cottage for our new Associate Minister to occupy. The property is a beautiful three/four bedroom bargate stone and brick, tile-hung detached house, with its own off-street parking.

The house is within easy walking distance of the village shop and the Merry Harriers pub, as well as St Peter's Church.

The property is less than a 15 minute drive to the Old Rectory team hub in Busbridge. Access to a car is required.

More details can be found in the letting brochure:
godalmingminster.org/Malthouse-Cottage-Brochure-2026.pdf
(the property is currently reserved by Godalming Minster).

Next steps

We'd welcome an informal conversation.
You can call 01483 421267 or email chris.lion@godalmingminster.org.

Please complete your application via the Church of England's 'Pathways' website: www.cofepathways.org

Closing date
Tuesday 17th November 2026

Shortlisting
25th November 2026

Interview date
16th December 2026

Godalming Minster Location Leader – Role Brief

Godalming Minster is one church in multiple locations, sharing a common vision while expressing church life in different contexts across the town.

Our vision is captured in three words: Deeper. Bolder. Brighter.

We believe the next season of the Minster is about investing in and equipping the core of the church so that we can reach those who do not yet know Christ. Each congregation and service is therefore part of a shared mission, rather than operating as separate churches.
To enable this, the Minster is led by a team of four Location Leaders under the leadership of the Rector. Each leader provides spiritual leadership for one location while contributing to the overall leadership and vision of the Minster.

Purpose of the Role

Location Leaders provide spiritual and pastoral leadership for a Minster location, nurturing discipleship, developing leaders, and helping each congregation live out the shared Minster vision. They work collaboratively with the Rector and fellow Location Leaders to ensure unity of mission while enabling each site to flourish in its own character.

Key Responsibilities

Spiritual Leadership

- Lead the worshipping life of the congregation(s) at their site. In partnership with the Rector, the Location Leader has ultimate responsibility for worship at their location, including service timings, style, content of services etc.
- Encourage a culture of prayer, discipleship, and mission.
- Preach and lead worship as part of the wider Minster team, including at other Minster churches (see below for a note on frequency).
- Pastoral Oversight/Discipleship
- Provide pastoral care and a strategic link with the Pastoral Care team, including having first refusal on Occasional Offices relevant to their location.
- Identify and develop emerging leaders within their congregation(s).
- Encourage participation in small groups, ministry teams, and discipleship pathways.

Mission and Growth

- Help each congregation grow in confidence and invitation.
- Help each congregation to feel part of the wider Minster family, and to understand their role in fulfilling the Minster vision.
- Teach on giving and stewardship to encourage prayerful and proportionate regular giving in response to God's love.
- Support the Minster's focus on reaching those beyond the church.
- Lead and collaborate on missional opportunities relevant to their location, as well as whole-Minster opportunities.

Collaborative Leadership

- Work closely with the Rector, and the Location Leader and SLT teams, in shaping the direction of the Minster.
- Contribute to and collaborate with the leadership, strategy, and vision of the Minster.
- Maintain as far as possible strong relational links across the Minster. Be present at their respective site services for approximately 75% of the Sundays that they are available.
- Pursue and build relationships with local organisations and look for opportunities to partner with them to serve the community.

Further Considerations

Location leaders are not responsible for buildings management. They work in partnership with the Property & Fabric Group, also liaising with deputy wardens.

Location Leaders will be responsible for facilitating worship on Sundays. In practice, many of the operational aspects of this will often be handled by others. Location Leaders will be part of the group that organises leading and preaching rotas.

Location Leaders should spend a proportionate amount of their time present and visible at or around their location midweek, in order to understand the needs of their local community, assess existing activities, and to become 'known' locally.

Location Leaders will advise and collaborate on sermon series and other seasonal content including seasonal programmes (Christmas, Easter etc..)

Location Leaders will often be approached by members of their congregation(s) as a first port of call with respect to pastoral care. They will be responsible for "low level" pastoral care of their congregation(s),but will refer to and coordinate where necessary with the Pastoral Care Team, who will continue to play a central role in the Minster's pastoral care.

Occasional Offices will be coordinated centrally, but Location Leaders will be given first refusal for events affecting members within their congregations.

Discipleship courses and leadership training will be offered centrally.

Location leaders will be ambassadors for Godalming Minster, promoting unity between locations and congregations by:

- Using, and encouraging others to use, the brand identity and terminology as agreed by the SLT, in written and spoken communications.
- Hosting occasional Minster-wide services or events at their location each year which are intentionally inclusive and encourage participation from people in other congregations.
- Encouraging attendance at Minster-wide services and events at other locations.

Deeper. Bolder. Brighter.

For more information please visit our website

WWW.GODALMINGMINSTER.ORG

and on socials @GODALMINGMINSTER

GODALMING MINSTER